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1 **Threatened plant translocation in Australia: a review**

3 **Abstract**

4 Translocation of plants has become a common approach in conservation biology in the past
5 two decades, but it is not clear how successful it is in achieving long-term conservation
6 outcomes. We combined a literature review with extensive consultations with translocation
7 practitioners to compile data on translocations of threatened Australian plants. We
8 documented 1001 translocations involving 376 taxa, concentrated in regions and habitats with
9 high numbers of threatened species. Only 109 translocation attempts encompassing 71 taxa
10 are documented in peer-reviewed literature. Over 85% of translocations have occurred since
11 2000 and half since 2010, with an especially rapid increase in development mitigation
12 translocations, which account for 30% of all translocations documented. Many translocations
13 involved extremely small numbers of propagules, with 45% using <50 propagules and only
14 16% >250. Of the 724 translocations with sufficient data to assess performance, 42% have
15 <10 plants surviving, and 13% have at least 50 plants surviving and some second-generation
16 recruitment into the population. Translocation performance, measured by number of plants
17 surviving and second-generation recruitment, was highly variable between plant lifeforms,
18 habitats and propagule type. However, species was more variable than all of these, suggesting
19 that some species are more conducive to translocation than others. Use of at least 50 founder
20 individuals increased the chances of creating a viable population. Four decades after the first
21 conservation translocations, our evaluation highlights the need to consider translocation in the
22 broad context of conservation actions for species recovery and the need for long-term
23 commitment to monitoring, site maintenance and documentation.

24
25 *Keywords:* reintroduction; threatened plants; ex-situ conservation; development mitigation;
26 offsets; translocation success

28 **1. Introduction**

29 The practice of translocation has become widespread in biodiversity conservation globally as
30 anthropogenic pressures on ecosystems and species accelerate (Maunder 1992; Muller and
31 Eriksson 2013). As a deliberate transfer of plants or regenerative plant material from an *ex-*
32 *situ* collection or natural population to a new location, translocation can cover a range of
33 techniques and this will depend on the extinction risk, the threats impacting on the species
34 and requirements under legislation. Translocations are becoming a standard mitigation
35 approach where development projects have impacts on populations of rare and threatened
36 species (Allen 1994) and are increasingly considered as part of a mitigation hierarchy
37 (Arlidge et al. 2018). The prevalence and imperatives for translocations will continue to grow
38 under projected climate scenarios (Hancock and Gallagher 2014; Webber et al. 2011).
39 However, very few translocation studies are published (Godefroid et al. 2011), with the result
40 that little is known about the practice of translocation, rates of success, and whether
41 translocation should be viewed as a viable long-term conservation strategy.

42
43 Reviews of plant translocations have been conducted with a global focus (Dalrymple et al.
44 2012; Godefroid et al. 2011; Menges 2008), and for regions, countries, vegetation

45 communities and plant groups (Albrecht et al. 2019; Brichieri-Colombi and Moehrensclager
46 2016; Liu et al. 2015; McDougall and Morgan 2005; Milton et al. 1999; Morgan 1999; Reiter
47 et al. 2016). The emerging consensus highlights translocation as relatively high-risk, high-
48 cost and challenging (Drayton and Primack 2012; Holl and Hayes 2006). Survival, flowering
49 and fruiting rates are generally low and sometimes show a downward trend with time, where
50 monitoring data is available (Godefroid et al. 2011). This is often due to poor understanding
51 of the biology, ecology and habitat requirements of rare and threatened plants (Fiedler and
52 Laven 1996; Reiter et al. 2017; Reiter et al. 2016), short timeframes and funding constraints
53 of projects meaning a lack of long-term management and monitoring (Falk et al. 1996), and
54 the small size of many introduced populations (Krauss et al. 2002). Sometimes the reasons
55 for translocation failures are unknown (Drayton and Primack 2012). Nevertheless,
56 translocation has proven a highly successful tool for threatened species conservation in some
57 instances (Colas et al. 2008; Maschinski and Duquesnel 2007; Milton et al. 1999; Munt et al.
58 2016), and some plants now only exist in translocated populations (Maunder et al. 2000; Rich
59 et al. 1999).

60

61 Australia has a long but poorly documented history of threatened plant translocation. When
62 vegetation clearing and habitat degradation accelerated across Australia's agricultural and
63 urban regions in the 1940s and 1950s, concerned local residents in some areas rescued plants
64 from sites that were about to be cleared and replanted them in their gardens or safe patches of
65 bush (Australian National Herbarium 2015). These acts of private citizens can be regarded as
66 Australia's first modern conservation translocations, but today it is unknown what species
67 were involved or whether plantings were successful.

68

69 The first documented conservation translocations were carried out in the grasslands of
70 Melbourne in 1950 by plant-lovers in the Victorian Field Naturalists Club, led by Miss
71 Winifred Waddell (Willis 1951). Sods of native vegetation taken from nearby remnant
72 grasslands were planted within a fenced sanctuary, with special emphasis placed on moving
73 several large clumps of the threatened orchid *Diuris fragrantissima*. The next documented
74 translocations occurred in the late 1970s, also in Victoria (Stuwe 1980). Anecdotal and
75 limited published evidence (Dillon et al. 2018; Jusaitis et al. 2004; Morgan 1999; Reiter et al.
76 2016) suggests that the practice of translocation has expanded over the past four decades to
77 become common practice for conservation of imperilled species, and for mitigation of the
78 impacts of development. While the vast majority of data on these translocations are
79 undocumented, or occur in internal reports that are not publically accessible, a recent study
80 that reviewed approaches to species relocations in Australia based on published studies
81 documented 'at least 14' species of threatened plants that had been translocated (Sheean et al.
82 2012). It is therefore difficult to reliably gauge the nature and extent of plant translocations in
83 Australia, examine their performance or synthesise knowledge to improve future
84 translocations.

85

86 We compiled data on as many translocations in Australia of plants of conservation concern as
87 we were able to access through an extensive process of practitioner interviews and literature
88 review, to bring together the most up-to-date information on this increasingly prominent but

89 poorly documented practice. We sought background information on: how many plant
90 translocations for conservation have occurred in Australia, and how many of these have been
91 reported in the published literature; where have these translocations been concentrated; what
92 species and lifeforms have been involved and who has undertaken translocations and why?
93 We used this information to address the following questions: (1) What techniques and
94 methods are commonly used in Australian plant translocations?; (2) How have these
95 translocations performed?; and (3) What are the key biological or management factors that
96 are correlated with success? We aim to improve translocation science and practice in
97 Australia and globally, by enabling more informed decisions to be made on when and where
98 translocation is likely to be an effective management tool, and providing practical guidance
99 on improving outcomes for translocations.

100

101 **2. Material and methods**

102 *2.1 Assembling the Australian plant translocation database*

103 We collated data on translocations of plants of conservation concern that have occurred in
104 Australia. We define translocation as the intentional movement or introduction of plant
105 material to a natural or managed area with the aim of establishing a resilient, self-sustaining
106 population to increase geographic range, population size and/or genetic diversity, thus
107 reducing risk of extinction (IUCNSSC 2013). This includes both reinforcement of existing
108 populations and establishment of new ones, either within (introductions or reintroductions) or
109 beyond (assisted migrations) the known range of a species (Table 1). Tree orchards
110 established to protect genetic diversity (Harris et al. 2009) were not included unless they were
111 also aiming to establish a viable self-sustaining population. Revegetation and restoration
112 efforts focusing on entire communities were only included where threatened species were
113 involved and monitored (McDougall and Morgan 2005). Only threatened or locally rare or
114 threatened species were included in the database.

115

116 Between October and December 2016, we searched the Web of Science database and Google
117 Scholar using a query modified from Godefroid et al. (2011) and Liu et al. (2015):
118 reintroduc* OR translocat* OR outplant* OR re-establish* OR transplant OR reinforce*
119 AND plant AND Australia. We also searched the relevant Australian journals – *Ecological*
120 *Management and Restoration*, *Australian Journal of Botany*, *Austral Ecology* and
121 *Australasian Plant Conservation* – and Conference Abstracts and the IUCN Reintroduction
122 Specialist Group case studies (available online at <http://www.iucnsscrg.org/>) by scanning
123 titles of each issue.

124

125 The vast majority of translocations are not published in the scientific literature (Godefroid et
126 al. 2011), and even those that had been published in some form usually did not contain
127 sufficient or the most up-to-date information for inclusion in the database. To overcome this,
128 between July 2016 and August 2017 we interviewed more than 130 botanists, researchers,
129 Natural Resource Management (NRM) group representatives and environmental consultants
130 about translocations they had been involved in or had knowledge of, and as much information
131 as possible was collected on each translocation attempt. This process involved telephone and
132 face-to-face interviews, emails and accessing filed reports. Despite our efforts at

133 comprehensiveness, it is certain that some translocations have been missed. There is likely to
134 be a bias towards larger, more recent and more successful translocations, as well as those
135 done by government agencies and conservation groups rather than consultants. An expert
136 workshop was held to compile fields for inclusion in the database, while previous
137 translocation studies and reviews suggested other relevant fields (Dalrymple et al. 2012;
138 Guarrant and Kaye 2007). The database fields and explanations are provided in Appendix 1.

139
140 Some translocations had multiple experimental treatments applied at the same site, for
141 example use of different propagule types, and watering, fertiliser and fencing regimes. These
142 were included as one translocation with the treatments numbered. Where plantings were done
143 in separate years, these were combined (and subsequent plantings noted) unless there were
144 substantial differences in survival between years or different experimental treatments were
145 applied in different years. In some cases, different propagule types were planted but not
146 monitored separately; these are also combined. Management actions were grouped into pre-
147 planting preparation of site (soil surface preparation and weeding/slashing), protection from
148 herbivores (fencing, cages or guards), watering, post-planting weeding and planned burns.

149 *2.2 Assessing performance*

151 The ultimate goal of translocation is for translocated individuals to become established,
152 produce seedlings of their own, and create or contribute to viable, self-sustaining populations,
153 but this can be determined only after many years of monitoring – up to several decades or
154 even centuries depending upon generation time of the species (Albrecht et al. 2019; Menges
155 2008; Pavlik 1996). Defining success remains problematic, especially for long-lived species,
156 and each translocation will have its own success criteria based on relevant objectives (Monks
157 et al. 2012; Reiter et al. 2016). Given that it is too early to assess the ultimate success of
158 many translocations, we defined success criteria as short (% of plants that survived first year),
159 medium (sufficient plants established to be considered a viable number for a population,
160 evidence of flowering and/or fruit set, population disease-free and site secure) and long-term
161 (self-sustaining population established, with recruitment into the translocated population and
162 dynamics comparable to natural populations).

163
164 In relation to medium-term success criteria, defining the minimum number of plants that can
165 be considered a viable population remains subject to debate (Frankham et al. 2014; Traill et
166 al. 2010). The lowest estimates put the minimum number to prevent inbreeding depression at
167 50 plants (Jamieson and Allendorf 2012); however, most authors agree that it is likely to be a
168 substantially larger number. Hence, we use 50 plants surviving at last monitoring as the
169 threshold for medium-term success here, but this was relaxed for (i) salvage translocations of
170 those rainforest plants that naturally occur sparsely as part of larger meta-populations
171 (minimum number surviving 25), and (ii) augmentations where translocated individuals
172 number at least 25 and constitute at least 20% of the total population. The timeframes
173 required for plants to set seed and recruit are dependent upon species life history and
174 prevailing site conditions, and practitioners nominated whether they considered it too soon
175 for recruitment to have occurred.

176

177 We used Generalised Linear Mixed Models (GLMM) to model the variation in translocation
178 performance (response variables were number of plants extant and whether recruitment had
179 occurred). Our main numeric variables were the number of founder propagules and the time
180 between translocation and last census. We had several categorical variables: taxonomic
181 families, lifeforms, habitats, translocation types, translocation purpose (conservation or
182 development mitigation), and propagule types. Certain lifeforms are only found in particular
183 habitats and some propagule types are used for particular lifeforms and not others, and
184 particular translocation types were only used for some habitat types and lifeforms within
185 them. For this reason, we did not deeply explore combinations of categorical covariates.
186 Early exploration revealed that habitat and propagule type had very small effects, so we
187 chose to focus on lifeforms. We present two models, one for the probability of recruitment,
188 which used a binomial response and a logit link. The model included fixed effects of
189 log(time) and log(number of propagules) and mitigation (yes/no), with random effects of
190 species nested in lifeforms. The model for number of plants extant was a Poisson response
191 and a log link, with fixed effects of log(time), log(number of propagules) and recruitment
192 (yes/no) plus all one way interactions, and random effects of habitat and species nested in
193 lifeforms. All analyses were performed using package RStanArm v2.17.4 (Stan Development
194 Team 2018) in the R software environment (R Development Core Team 2015). Effect sizes
195 were calculated as the coefficient multiplied by the range of the predictor variable for fixed
196 effects, and four times the standard deviation for the random effects.

197

198 **3. Results**

199 *3.1 Distribution and habitats of translocations*

200 We documented 1001 translocations involving 376 taxa, spanning all Australian States and
201 Territories except the Northern Territory (Appendix 2). Translocations have been
202 concentrated in regions with high numbers of threatened species, particularly south-western
203 Australia, the south-eastern corner of Australia, and the east coast (Figure 1). New South
204 Wales has the most documented translocations (258), followed by Victoria (243), South
205 Australia (209) and Western Australia (148). Translocations have mostly occurred in highly
206 modified habitats, notably temperate grasslands and grassy woodlands (253), southern
207 Australian heathlands and shrublands on infertile soils (224), rainforest and wet sclerophyll
208 margins (213), wetlands (82), dry sclerophyll forests (64), coastal shrubland and heathland
209 (57), and mallee communities (52) (Figure 2).

210

211 *3.2 Aims and practitioners*

212 Three-quarters of translocated taxa are listed as Critically Endangered, Endangered,
213 Vulnerable or Near Threatened under State and/or Federal legislation; the other quarter are
214 considered regionally threatened or of conservation significance. Seventy percent of
215 translocations documented are conservation translocations, conducted with the aim of
216 decreasing extinction risk by creating new populations or augmenting existing ones. The
217 remaining 30% are mitigation translocations, which also aimed to create new populations and
218 decrease extinction risk but were undertaken as a requirement for the loss of individuals or
219 populations because of development approval to clear natural vegetation.

220 Most mitigation translocations (80%) have occurred in coastal and sub-coastal areas of
221 Queensland and New South Wales (Figure 1), as part of road construction and widening,
222 urban infrastructure developments, and mining or gas activities. The majority have involved
223 rainforest taxa, with dry sclerophyll, wetland, coastal heathland and grassy woodland
224 mitigation translocations also well-represented (Figure 2). Almost 15% have occurred in
225 Victoria, mostly in temperate grasslands in the greater Melbourne area. The remaining 5%
226 have occurred in Western Australia, as part of development approvals for mining (banded
227 ironstone and winter-wet ironstone habitats) and urban infrastructure (airport and roads), with
228 one mitigation translocation documented for a road widening project in Tasmania.

229

230 Over half of all documented translocations have been led and managed by Government
231 agencies, with not-for-profit conservation groups, universities, Catchment and regional
232 Natural Resource Management groups, Shire Councils and private landholders (often
233 working in conjunction with other groups) also contributing to and/or leading numerous
234 translocations. The 295 mitigation translocations have generally been undertaken by
235 environmental consultants on behalf of resource companies, road and public works
236 authorities and property developers. Two-thirds of these have been salvage translocations,
237 where whole plants are removed and transplanted to another site of similar habitat.

238

239 3.3 Timeline and reporting of translocations

240 The first documented plant translocations in Australia occurred in the early 1950s, when
241 members of the Victorian Field Naturalists Club transplanted threatened grassland species,
242 notably *Diuris fragrantissima*, into a grassland sanctuary near Melbourne. The practice of
243 translocation expanded slowly through the late 1970s and 1980s with numerous
244 translocations in Victoria led by researchers from La Trobe University, while the 1990s saw
245 increased numbers of translocations, particularly in South Australia. Since 2000, the practice
246 has expanded rapidly (Figure 3). Over 85% of all translocations documented have occurred
247 since 2000, and over half since 2010. The first mitigation translocation (of terrestrial orchid
248 *Caladenia hastata* in Victoria) occurred in 1980 (Figure 3). Most mitigation translocations
249 (97%) have occurred since 2000 and 30% in the past five years.

250

251 3.4 Lifeform and taxonomic patterns

252 Shrubs account for almost half of all documented translocations (482 translocations involving
253 174 taxa), followed by perennial forbs (187 translocations/71 taxa), trees (163/57) and
254 terrestrial orchids (94/44). This is roughly proportional to the number of taxa of each life
255 form listed as Endangered or Critically Endangered at Federal and/or State level, although
256 trees are slightly over-represented in translocations (comprising 16% of translocations but
257 only 9% of the total Endangered or Critically Endangered flora), while terrestrial orchids are
258 under-represented (9% of translocations but 20% of Endangered or Critically Endangered
259 flora). The few translocations of perennial grasses (25 translocations/6 taxa), annual herbs
260 (21/12), sedges (8/4) and annual grasses (3/1) reflects their relatively low representation in
261 threatened species lists.

262

263 Just over half the taxa (52%, 194) have been translocated a single time, 90 twice and 53 three
264 or four times. Sixteen taxa have been the subject of 10 or more translocations at different
265 sites, and together these account for nearly 30% of all translocations documented. The most
266 translocated taxa are *Allocasuarina robusta* (n=32), *Gossia gonoclada* (n=27), *Fontainea*
267 *oraria* (n=24), *Acanthocladium dockeri* (n=23), *Dianella amoena* (n=23), *Pimelea spinescens*
268 subsp. *spinescens* (n=23) and *Olearia pannosa* (n=20).

269 3.5 Types and practice of translocations

270 Nearly 80% of translocations have been introductions to new sites within the known range of
271 the subject taxon, with the remainder mostly reinforcements of existing populations. Only 3%
272 have been reintroductions to sites where a taxon was formerly known to occur, while there
273 are two examples of assisted migration outside a species' known range: *Grevillea maxwellii*
274 in south-western Australia and *Wollemia nobilis* in New South Wales. Most translocations
275 were close to a former or current natural population: 27% within 1 km and almost three-
276 quarters within 10 km. Only 14 translocations were introduced >50 km from a natural
277 population.

278 Over 82% of translocations were planted into remnant or long-term regrowth vegetation,
279 although half of these were roadside or small urban remnants and often in poor ecological
280 condition. The other 18% of sites were non-remnant and often highly disturbed (e.g. gravel
281 pits, farm paddocks, grader scrapes). Mitigation translocations were more likely to be placed
282 in non-remnant sites with only 2% of mitigation translocations planted into large intact
283 protected areas. Smaller translocations tended to be placed in non-remnant habitat, with 62%
284 of translocations using <50 propagules planted into non-remnant sites. Some 30% of
285 translocation sites were in moderately-sized remnants or regrowth (>10 ha), while only 10%
286 were in large protected areas (including National Parks, Nature Reserves, and privately-
287 owned land set aside for conservation). The relatively small proportion of translocations into
288 protected areas reflects the fragmented and modified habitats of most translocated species.

289 Types of propagules used in translocations are summarised in Figure 4. While more than a
290 quarter of translocations have used multiple propagule types, seedlings propagated *ex-situ*
291 (including orchids once tubers have developed) were the most common, used in 59% of
292 translocations, followed by cuttings (26%). Twenty percent of translocations moved whole
293 plants (including adults and seedlings) and all except two of these were salvage
294 translocations. Nine per cent of translocations used direct seeding (either sown or broadcast
295 by hand), and 5% involved the translocation of topsoil assumed to contain a seedbank of the
296 target taxon. Notably, 61% of translocations involving direct seeding or seedbanks occurred
297 in conjunction with other propagule types.

301 Data on number of propagules translocated were available for 859 (607 conservation and 252
302 mitigation translocations) of the 1001 translocations (Figure 5). Around 45% of all
303 translocations used <50 founder propagules. Over three-quarters of rainforest translocations
304 and over half of mallee, montane and wetland translocations involved <50 propagules. Only
305 16% of translocations used >250 propagules and 3% used >1000 propagules. The majority
306

307 (70%) of these relatively large-scale translocations were conservation translocations of forbs,
308 grasses and terrestrial orchids in south-eastern Australia, and of shrubs in south-western
309 Australia. There were 117 translocations (14%) that involved <10 propagules, encompassing
310 29% of all mitigation translocations. The majority of these were the salvage digging up and
311 replanting of rainforest shrubs and trees as part of road widening and development in eastern
312 Australia. Despite the small number of propagules used in the majority of mitigation
313 translocations, a few have been done on a very large scale, including eleven that transplanted
314 >250 whole plants. Over 2700 cycads were dug up and moved from the path of gas pipeline
315 developments in central Queensland, and several thousand propagated seedlings are to be
316 planted at these translocation sites in the near future.

317

318 Planting techniques and treatments were detailed for 884 translocations. These are
319 summarised in Table 2 and cover site preparation, grazing protection, watering, weeding and
320 burning in a range of different habitats across Australia. An experimental approach was
321 applied in 11% of these translocations, involving between two and 15 experimental
322 treatments. These included use of different propagule types (89 translocations), experimental
323 grazing (14 translocations), weeding or slashing (7 translocations), investigating different
324 microhabitats (4 translocations), testing the effect of fertiliser application (4 translocations)
325 investigating different watering regimes (2 translocations), and one involved burning part of
326 the translocation.

327

328 Although practitioners indicated that research was conducted to support 552 translocations,
329 only 109 translocation attempts encompassing 71 taxa are documented in peer-reviewed
330 literature (Figure 3). Over half of all published translocations are documented in three papers:
331 two reviewing terrestrial orchid translocations (Reiter et al. 2016; Wright et al. 2009), which
332 together document 33 translocations, and one reviewing planting of forbs into grasslands in
333 Victoria (Morgan 1999), which includes 22 translocations of threatened taxa. There are 14
334 South Australian and seven Western Australian translocations documented in IUCN Case
335 Studies (*Global Re-introduction Perspectives*, available online at
336 <http://www.iucnsscrsg.org/>), and four of these are also published in peer-reviewed literature.
337 The most common types of research to support translocations were translocation experiments
338 and trials (n=69), germination and propagation trials (n=35), pollination biology (n=30) and
339 seed or seedbank biology (n=24). Thirty-eight translocations were informed by previous
340 translocations, including experimental trials, while 195 were informed by the results of
341 genetic studies on the subject taxon.

342

343 *3.6 Performance of translocations*

344 Of the 1001 translocations documented, 214 had no available data on survival. A further 46
345 had been in the ground for <12 months when the database was compiled, and were excluded
346 from performance analysis, as were 17 translocations that were explicitly and solely
347 experimental, designed to test techniques and enhance understanding of the target species'
348 ecology prior to larger-scale translocations. The remaining 724 translocations comprised 507
349 conservation and 218 mitigation translocations.

350

351 Of the 724 translocations evaluated for performance, 135 (19%) have no plants surviving,
352 while 166 (23%) have <10 plants surviving. Without further plantings, these translocations
353 will not result in the creation of viable populations, or the meaningful augmentation of
354 existing populations, and together account for 42% of all translocation attempts, including
355 half the mitigation translocations. A further 149 (21%) translocations have fewer plants
356 surviving than is considered necessary to establish self-sustaining populations (see Methods),
357 meaning that 62% of translocation attempts analysed (59% of conservation and 70% of
358 mitigation translocations) are extremely unlikely to result in viable populations without
359 further plantings (Figure 6).

360

361 The remaining 274 translocations (38%) have at least 50 plants surviving at the time of
362 reporting (at least 25 for some augmentations and rainforest translocations; see Methods),
363 encompassing 208 conservation and 66 mitigation translocations. Two-thirds of these have no
364 recruitment into the population, although in nearly 70% of cases practitioners considered it
365 was too early for plants to have produced viable seed and recruited. This time period varied
366 between life histories, but most translocations in this category had been in the ground 1-3
367 years for perennial forbs and 8-10 years for shrubs and trees.

368

369 Only 93 translocations, or 13% of all attempts documented in Australia for which data are
370 available, have sufficient plants surviving and some recruitment into the population, although
371 for 15 of these <10 recruits have been observed. Vegetative reproduction only was recorded
372 in 10 translocations, and the number of second generation plants was not recorded for 17
373 translocations where recruitment was reported by practitioners. For translocations where
374 recruitment was documented, 28 are in semi-arid grasslands in south-eastern Australia and 19
375 are in southern Australian shrublands, heathlands and woodlands. All other habitat types have
376 <10 translocations with ≥ 50 plants surviving and recruitment observed. Translocations have
377 especially low performance in temperate grasslands and rainforest, with >60% of
378 translocation attempts in both habitats having <10 plants surviving, and 80% with <50 plants
379 extant.

380

381 Short-term success of translocations is generally high, with 72% of translocations (excluding
382 annual herbs) having at least 50% survival of propagules after one year and 41% with at least
383 three-quarters of propagules surviving this period. There was no correlation between number
384 of propagules used and % survival ($R^2 = 0.0024$); however only 36% of translocations had at
385 least 50 plants surviving after one year, reflecting the small number of propagules used in
386 many translocations. The majority of these (83%) have become healthy established
387 populations with flowering and fruiting observed, although relatively few have second
388 generation recruitment.

389

390 *3.7 Factors influencing translocation performance*

391 Translocation performance, in terms of number of plants surviving at last monitoring and
392 second generation recruitment, was highly variable between plant lifeforms, habitats,
393 propagule type and types of translocation. Species were more variable than all of these,
394 highlighting that some species seem more conducive to translocation than others, and this

395 was only partly predictable by lifeform or habitat. In our chosen model for the number of
396 surviving plants, the number of propagules had the largest effect size (9.6), followed by
397 species within lifeforms (6.0), lifeforms (3.4), habitat (2.9), recruitment (2.0) and time in
398 recruiting populations (0.7) (Figure 6).

399

400 Number of founder propagules was the major determinant of the number of extant plants
401 (Figure 6). Using at least 500 founder individuals (either established in a single planting or in
402 multiple successive plantings) increased the chances of sufficient plants surviving to create
403 viable populations, if recruitment occurred. The probability of recruitment was also increased
404 by the number of propagules, but species was a stronger determinant of recruitment
405 probability than the fixed effects and the lifeforms (Figure 7). Effect sizes in decreasing order
406 were: species within lifeforms (9.6); lifeforms (8.4), time (5.9) and number of propagules
407 (4.3). Translocation purpose (conservation vs mitigation) effects were small (1.4). Using 500
408 founders had, on average, just over 50% chance of resulting in recruitment at 20 years in
409 conservation translocations, but about 80% chance in mitigation translocations (Figure 7).
410 The mean number of propagules planted in translocations that achieved medium-term success
411 (excluding those for which it was too soon to judge) was 346, compared to 179 for
412 unsuccessful translocations.

413

414 When only translocations that use ≥ 50 founder individuals were considered ($n = 437$), 60%
415 have sufficient plants (see Methods) surviving to potentially result in viable self-sustaining
416 populations, and one-third of these have some recruitment into the population. Substantial
417 recruitment was typically observed between five and ten years post-translocation. Before this,
418 it is generally too early to expect recruitment except for annual and short-lived perennial
419 forbs. Annual forbs are the only lifeform with more than one-quarter of translocations with
420 some recruitment occurring, reflecting the shorter time required for recruitment and the
421 generally higher numbers of propagules used. By 20 years, many translocations that would
422 have been considered 'too soon' in earlier translocations became 'no recruitment' (Figure 8).

423

424 Practitioners nominated factors contributing to good performance for 281 translocations and
425 failure for 417. This included 123 translocations where factors were nominated as
426 contributing to both elements of failure and success within the same translocation. Lack of
427 recruitment (often perceived to be due to lack of a disturbance event such as fire) was the
428 most commonly nominated factor for failure of translocations. This was closely followed by
429 climate, with 84 failures attributed to drought/dry conditions and 34 to flooding or
430 waterlogging (some translocations suffered from both in different planting years). There were
431 86 translocations where poor site and/or microhabitat selection contributed to low
432 performance. High seedling mortality, sometimes due to herbivory or dry conditions but often
433 unexplained, led to the failure of 58 translocations. Lack of maintenance and long-term
434 commitment was a factor in the failure of 42 translocations, although this is probably an
435 underestimate (as many translocations for which no data was provided, or no reasons
436 nominated, may have suffered from this). Grazing/trampling (mostly by macropods), weeds
437 and disease also affected a substantial number of translocations (Figure 9). Inherent
438 biological factors (taxon difficult to germinate or transplant) were perceived to have

439 contributed to the failure of 42 translocations, while lack of biological or ecological
440 knowledge was noted in 43 cases. Propagule type, planting age/size, nursery or planting
441 techniques, and low germination of seed each affected between 10 and 25 translocations.

442

443 Conversely, an experimental approach was identified as underpinning success in 72
444 translocations (including those that had failed to establish a viable population), followed by
445 correct choice of propagule, good habitat or microsite selection, long-term maintenance,
446 monitoring and commitment to the project, climate (good rains following planting),
447 protection from grazing/trampling, inherent species biology (good to work with), sound
448 biological and ecological knowledge, watering, weeding and nursery and/or planting
449 techniques.

450

451 **4. Discussion**

452 Our extensive evaluation of plant translocations in Australia has identified key factors that
453 are important for achieving the long-term objective of establishing viable populations of
454 threatened species. The major factor contributing to translocation success is the use of a
455 sufficient number of individuals at planting, with the strongest predictor of translocation
456 performance being the number of propagules used. The problem of limited number of
457 propagules is not confined to Australia (Deredec and Courchamp 2007; Godefroid et al.
458 2011) and is to some extent understandable because of limitations on number of propagules
459 able to be sourced from threatened species, and the fact that growing and translocating them
460 is often a lengthy and labour-intensive process. Thus, implementation of treatments that
461 improve plant survival and translocation shock are important areas for improvement for
462 meeting short and medium-term success criteria. While there is no specific population size
463 that guarantees population persistence (Flather et al. 2011), only 35% of translocations have
464 greater than what is generally considered to be the lowest estimate of minimum viable
465 population size (50 plants; Jamieson and Allendorf 2012). The majority have population sizes
466 substantially lower than estimates of >1,000 individuals frequently advocated (e.g.
467 McGlaughlin et al. 2002; Reed 2005; Whitlock 2000). Translocation programs that use very
468 low numbers of individuals are not likely to lead to establishment of viable populations
469 (Albrecht and Maschinski 2012; Traill et al. 2010).

470

471 If a suitably large number of propagules is not available for a particular species, then
472 consideration should be given as to whether translocation is the best conservation action to be
473 undertaken for that species. In such instances the best use of scarce conservation resources
474 may be to build *ex-situ* collections and seed banks, which will sometimes entail the use of
475 seed orcharding, and to consider *in-situ* conservation actions such as habitat restoration.
476 Exceptions to this principle may occur where translocations represent the only effective
477 recovery action to reverse local extinction, such as the few small introductions and
478 augmentations, mostly of shrubs in Western Australia, that represent high proportions of the
479 global population of the target species. These translocations are extremely important to the
480 conservation of these species, and future augmentation can be undertaken to build larger
481 populations over successive plantings. Small-scale experimental translocations can also be
482 valuable to test factors that may contribute to success, prior to large-scale translocations.

483 Recent studies suggest that better long-term population viability is likely to be achieved when
484 translocations, particularly for slow-growing and long-lived species, are conducted as
485 reinforcements into existing reproductive plant populations, where genetic, plant breeding
486 and site security factors are considered (Encinas-Viso and Schmidt-Lebuhn 2018).

487

488 Where at least 50 propagules were planted, medium-term success (defined as the
489 establishment of sufficient plants to be considered a viable number for a population and
490 evidence of flowering and/or fruit set) was achieved in 60% of translocations. However,
491 translocation performance is highly variable and difficult to predict using variables examined
492 here (lifeform, habitat type, propagule type and translocation type). Certain species
493 performed better than others, highlighting that some have inherent traits that may influence
494 whether species make good or poor candidates for translocations. The factors influencing
495 performance, as identified by practitioners, are similar to the findings of other reviews (e.g.
496 Dalrymple et al. 2012; Godefroid et al. 2011; Guerrant 2012; Menges 2008) and many are
497 common across habitats and lifeforms, notably climatic conditions, microsite selection and
498 long-term project commitment. Others are idiosyncratic and unpredictable even within the
499 same habitat, for example the impacts of mites, moths and slugs on grassland seedlings in
500 south-eastern Australia (Neville Scarlett, pers.comm., November 2016). Sometimes results
501 are perverse, for example the shrub *Prostanthera eurybioides*, where unfenced translocated
502 plants were grazed and much less healthy than those protected from grazing, but these grazed
503 plants had much better survival during a period of drought than fenced plants (Jusaitis 2012).
504 Decadal-scale studies examining translocations are uncommon globally, but numerous
505 examples suggest that early plant performance may not reflect longer-term performance
506 (Drayton and Primack 2012; Guerrant 2012; Jusaitis 2012), further underscoring the
507 importance of long-term monitoring.

508

509 As noted in other studies, second generation recruitment is a key issue in long term success of
510 plant translocations. However, we find that with the notable exception of semi-arid grassland
511 forbs and species that reproduce vegetatively, second generation recruitment is generally
512 lacking and is the major factor inhibiting success in translocations with adequate numbers of
513 founder individuals and good survival rates. In some habitats, notably southern Australian
514 heathlands and shrublands, this is due to lack of appropriate disturbance, usually fire, to
515 stimulate germination (Shedley et al. 2018). In habitats with high levels of biomass, such as
516 temperate grasslands, lack of inter-tussock spaces inhibits germination (Kirkpatrick and
517 Gilfedder 1998; Morgan 1997), and translocations planted into highly-disturbed sites with
518 lower competition have succeeded while plantings into more natural areas have failed.
519 Recruitment is a sporadic and poorly-understood event even in many natural populations of
520 threatened plants (Clarke 2002; Yates and Broadhurst 2002), as well as in some common
521 species (Morgan 1999).

522

523 After four decades, translocation of threatened plants in Australia remains largely at the
524 experimental stage, and our results show that, so far, only a small proportion of translocations
525 have reached the ultimate objective of becoming self-sustaining populations. This suggests
526 that caution should be exercised in relying on the use of translocation to mitigate impacts of

527 development on threatened species. It also highlights the value of experimental approaches
528 whereby information learnt about plant life history, habitat requirements and translocation
529 methods can improve future translocations as well as *in-situ* conservation actions. Well-
530 documented experimental translocations can also inform protocols and contribute to
531 knowledge of this emerging science beyond individual species and sites (Guerrant and Kaye
532 2007; Menges 2008). The low rates of publishing in translocation science, despite over half
533 of translocations documented having a reported research component, indicates that there are
534 large amounts of unpublished data that are not able to be accessed by translocation
535 practitioners to improve future performance.

536

537 Documenting translocation activity, processes and success is important for development of
538 this field of science. The sheer number of translocations documented here dwarfs previous
539 estimates (Sheean et al. 2012), and is also higher than the numbers documented in existing
540 global reviews, including those that covered Australia (Dalrymple et al. 2012; Godefroid et
541 al. 2011). This highlights the fact that reviews tend to rely heavily on published literature,
542 sometimes supplemented by postal or email surveys. If we had relied solely on published
543 literature, only 109 translocations (11% of those documented here) would have been
544 included, demonstrating the importance of extensive consultation with practitioners for
545 reviews such as these. The number of plant translocations that have already occurred in
546 Australia, together with the rapidly increasing trend over time, underscores the importance
547 and timeliness of this review.

548

549 While the debate about the ethics and practice of assisted colonisation continues in academic
550 spheres (e.g. Albrecht et al. 2013; Harris et al. 2013; Ricciardi and Simberloff 2009; Webber
551 et al. 2011), the practice has been uncommon in Australia, with documentation of only two
552 translocations of species outside their natural range. The low success rates of introductions,
553 reintroductions and augmentations suggest that further research is required before assisted
554 migration may become a useful technique for biodiversity conservation. The limited long-
555 term success of translocations to date emphasises the importance of a balance between
556 translocation, *ex-situ* conservation in seedbanks and Botanic Gardens living collections, and
557 *in-situ* conservation actions, including comprehensive surveys, targeted management and
558 studies on ecological processes and threats to natural populations. Improved costing of
559 translocation projects is required to assess their utility compared to other conservation
560 actions. When considered in the context of a range of conservation actions required to secure
561 species recovery, translocation can be an effective conservation tool for some of our most
562 imperilled species. Using sufficient numbers of founder propagules, ensuring good early
563 survival, and a commitment to long-term maintenance, monitoring and documentation will all
564 underpin success into an uncertain future.

565

566

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568 More than 150 botanists, ecologists and land managers shared their knowledge of
569 translocations past and ongoing. Special thanks to the Victorian pioneers Neville Scarlett,
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573 detailed data on numerous translocations. This research was funded by the National
574 Environmental Science Program through the Threatened Species Recovery Hub.
575

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744 **Table 1.** Definition of types of translocation compiled for this review; definitions are based
 745 on recipient site and translocation objectives and are adapted from IUCN SSC 2013 and
 746 Vallee et al. 2004.

Translocation type	Definition
<i>Recipient site</i>	
Reinforcement	Adding individuals of a species into an existing population with the aim of enhancing population viability by increasing population size, genetic diversity and/or representation of specific demographic groups or stages. Also referred to as enhancement, re-stocking, enrichment, supplementation or augmentation.
Reintroduction	An attempt to establish a population in a site where it formerly occurred, but where it is now locally extinct. Also known as re-establishment.
Introduction	An attempt to establish a population in a site where it has not previously occurred but is within the known range of the species and provides similar habitat to known occurrences.
Assisted migration	An attempt to establish a taxon, for the purpose of conservation, outside its indigenous range in what is considered to provide appropriate habitat for the taxon based on climate change predictions. Also known as assisted colonisation or managed relocation.
<i>Objectives</i>	
Conservation translocation	Translocations to assist in the management and conservation of threatened plant species.
Mitigation translocation	Translocations to mitigate the impacts of development on a threatened species; also known as development translocations, and are often done to offset the impacts of development. Includes ‘salvage translocations’, where entire plants are moved from a site prior to development.

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750 **Table 2.** Details of treatments applied to translocations in Australia, including proportion of
751 translocations with site preparation (including weeding, soil treatments, fertiliser application
752 and pre-planting burns), herbivore protection, watering, post-planting weeding and post-
753 planting burning, by habitat type

	<i>N</i>	Site Preparation (%)	Grazing Protection (%)	Watering (%)	Weeding (%)	Burnt (%)
Banded ironstone	10	50	70	60	0	0
Coastal headland or dunes	11	45	82	54	36	0
Coastal heath or shrubland	53	57	40	60	40	15
Dry sclerophyll	40	43	54	83	46	3
Grassland	146	44	62	58	50	39
Grassy woodland	70	52	83	67	51	10
Mallee	49	32	88	38	12	0
Montane	19	30	68	60	5	15
Rainforest (including wet sclerophyll)	197	84	63	87	86	0
Southern shrublands, heathlands, woodlands	214	38	82	53	27	5
Wetland	75	38	67	23	29	5
<i>Mean number of sites</i>	<i>n=884</i>	<i>49</i>	<i>70</i>	<i>61</i>	<i>46</i>	<i>10</i>

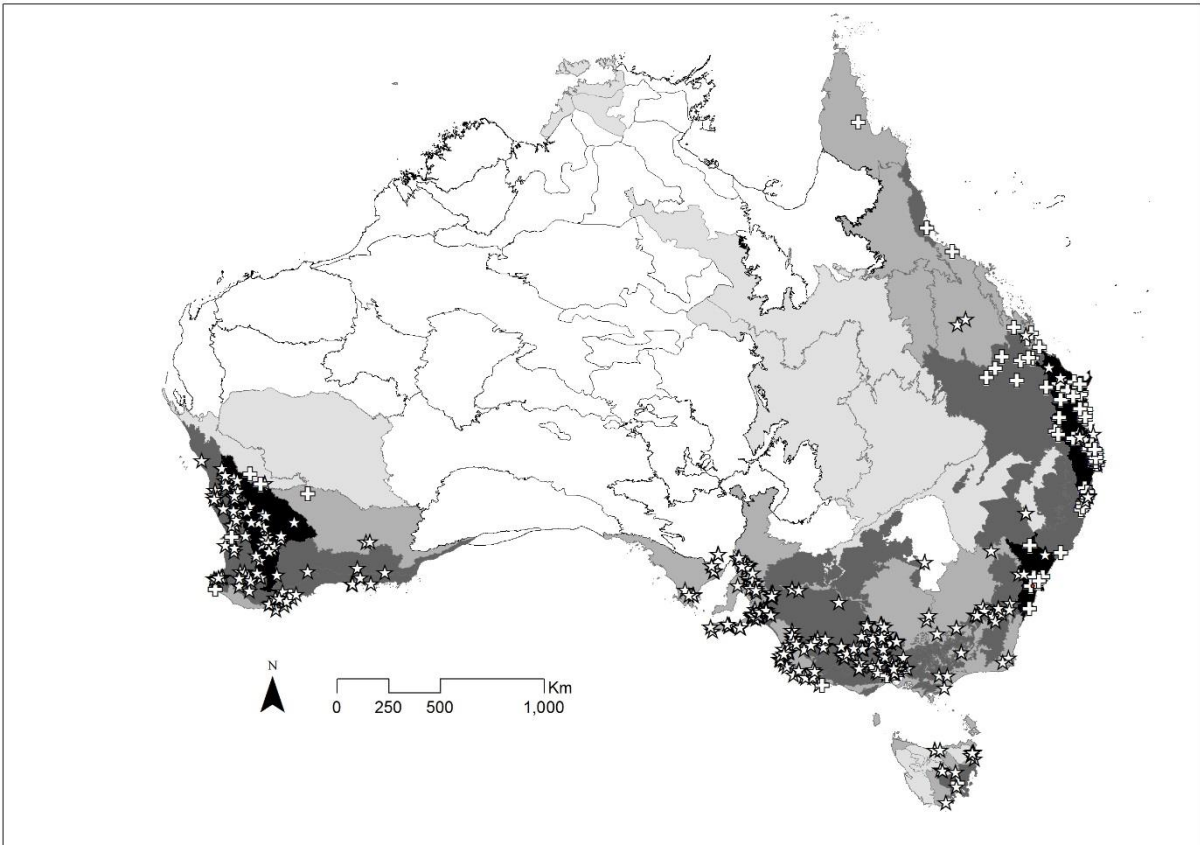
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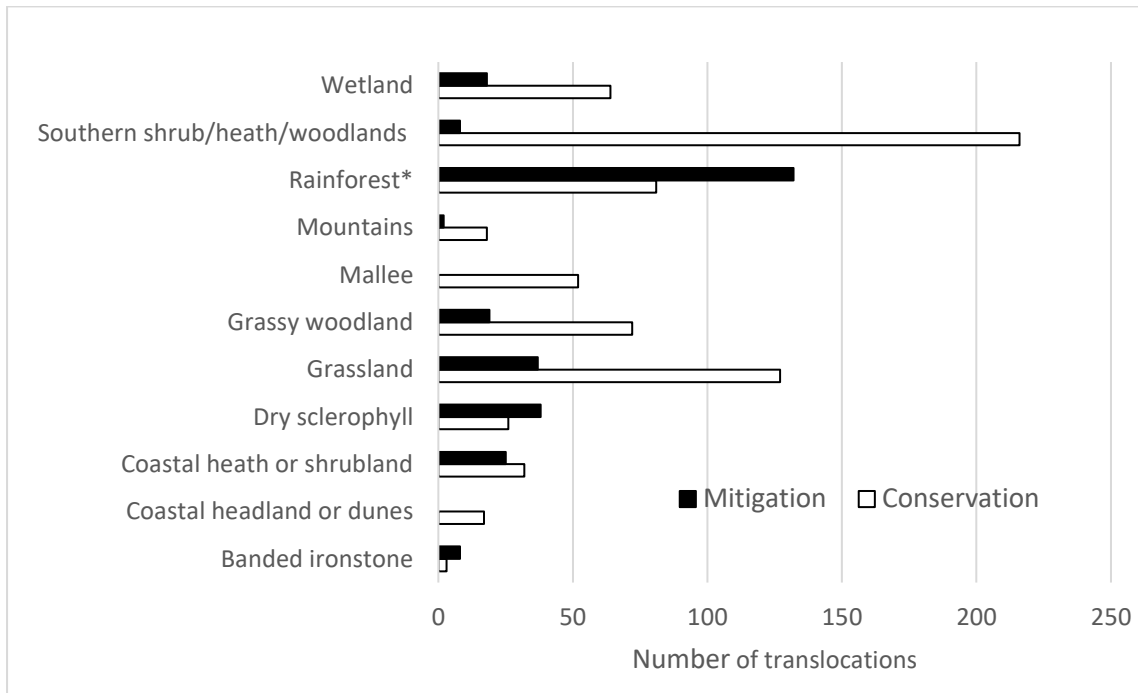
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 760 **Figure 1.** Translocations documented in Australia. Stars represent conservation
 761 translocations; crosses represent development mitigation translocations. Australia's 89
 762 biogeographic regions are shaded according to number of state and federal listed Endangered
 763 and Critically Endangered plant taxa: white = 0-2, light-grey = 3-10, medium-grey = 11-30,
 764 dark-grey = 31-71, black = 73-119.

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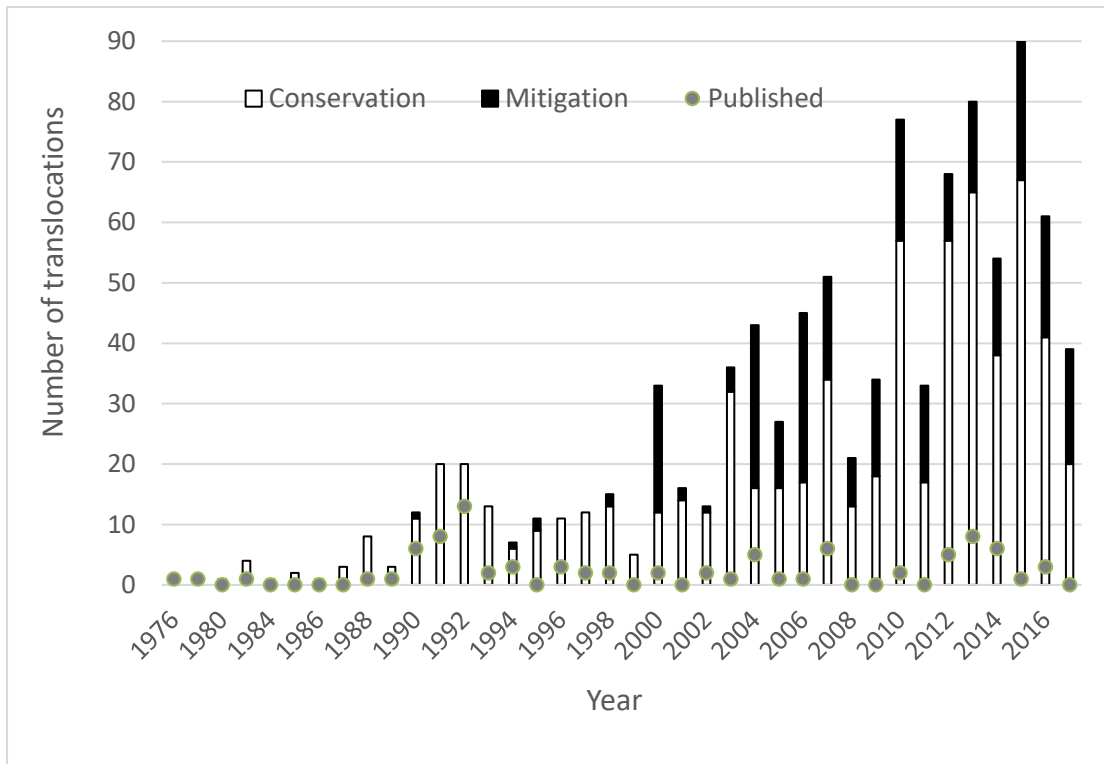
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Figure 2. Number of plant translocations by broad habitat groups in Australia. * Rainforest includes wet sclerophyll forests on rainforest margins. Definitions of broad habitat types are provided in Appendix 3.



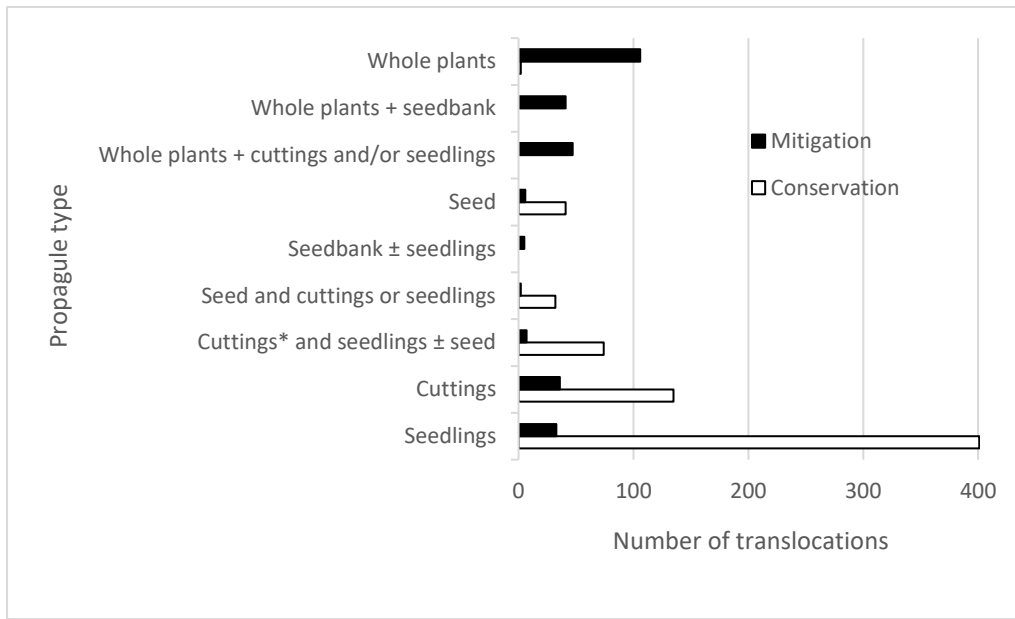
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 781 **Figure 3.** Number of translocations (conservation and mitigation) of threatened Australian
 782 plants per year, 1976-2017. The total number published in peer-reviewed literature each year
 783 is indicated by circles. The data for 2017 includes 12 mitigation and 7 conservation
 784 translocations that were in progress but plants not yet in recipient site at time of data
 785 collection, but there are likely to be other translocations that occurred post data collection that
 786 were not compiled here.

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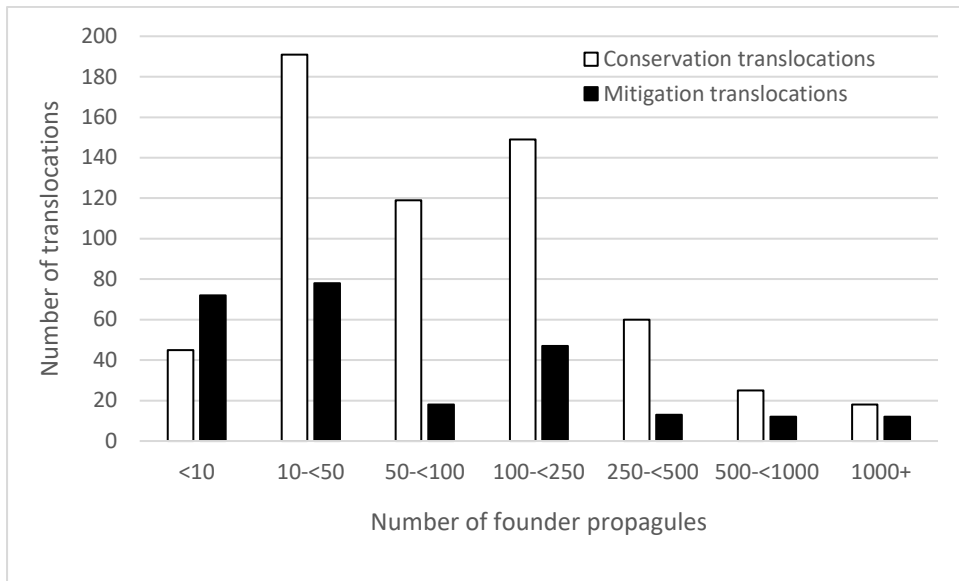
Figure 4. Types of propagules used in translocations in Australia. * Cuttings here includes seven translocations using tissue culture propagules

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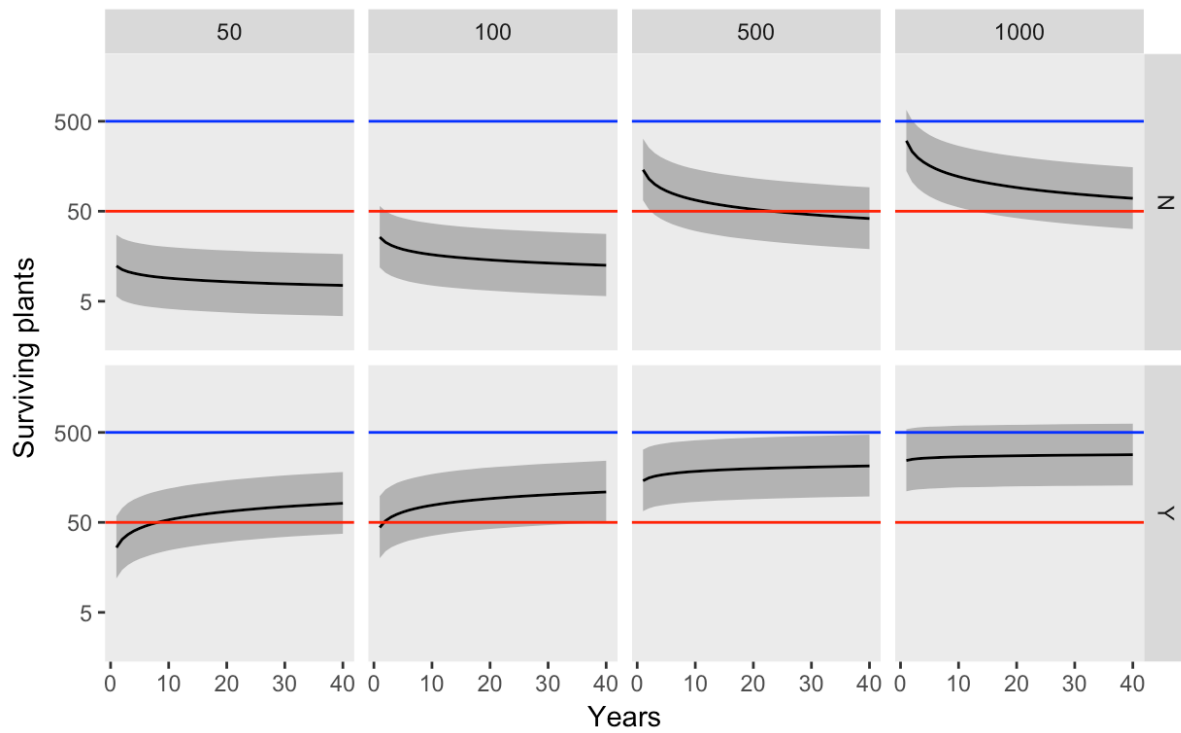
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Figure 5. Number of propagules used in Australian plant translocations

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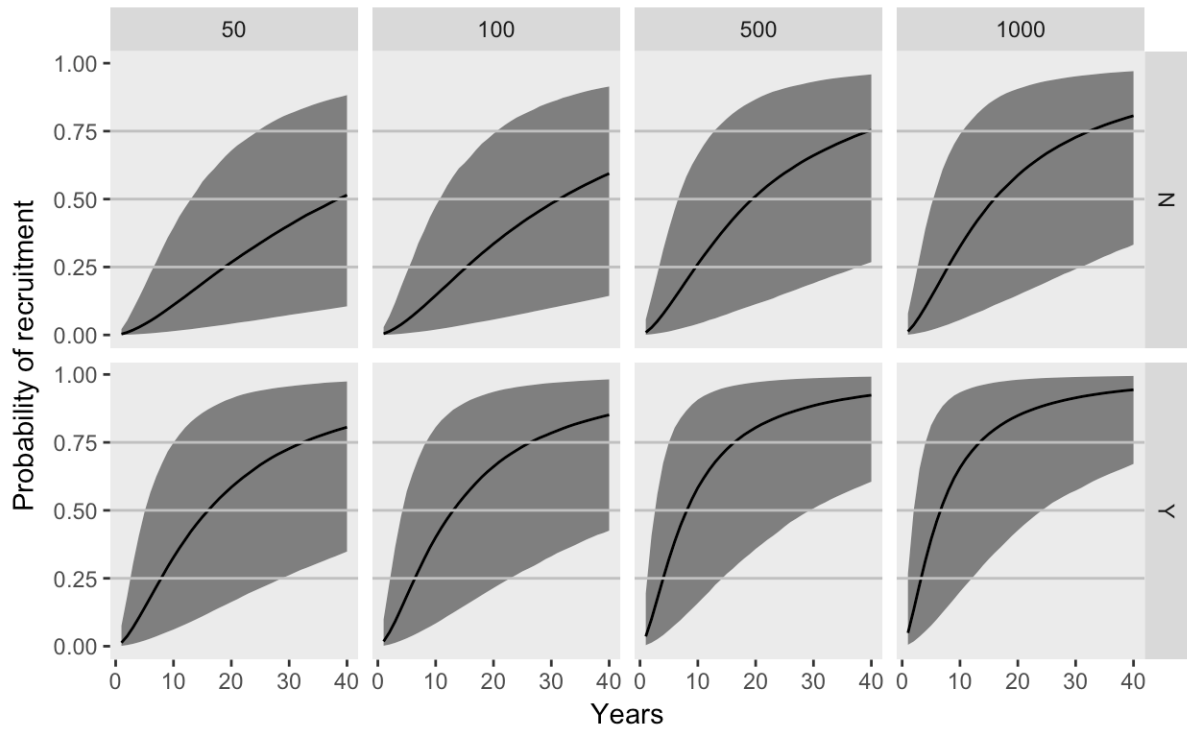


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804 **Figure 6.** Predictions of the mean number of plants surviving (+ 95% credible interval) given
805 the number planted (at top) and years elapsed since translocation (at last monitoring) and
806 whether the population reached a second generation (recruitment, Y or N) in the rows. The
807 red and blue horizontal lines indicate bad (50 surviving) and good outcomes (500 surviving)
808 respectively. Note, the median number of founder propagules is 67.5, which falls between the
809 left two panels. The median time to last monitoring was 5 years.

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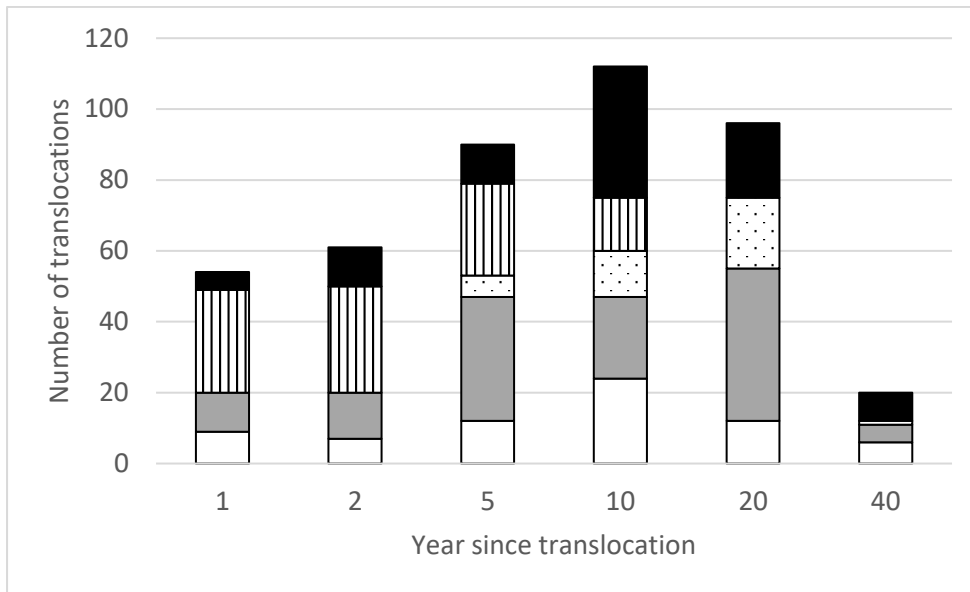
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812

813 **Figure 7.** Probability of recruitment into translocated populations, based on number of
 814 founder propagules (50, 100, 500, 1000), and whether the translocation was for mitigation (Y
 815 or N) in the rows and years since translocation on the x-axis. Black line is the mean, grey
 816 envelope is 95% credible interval.

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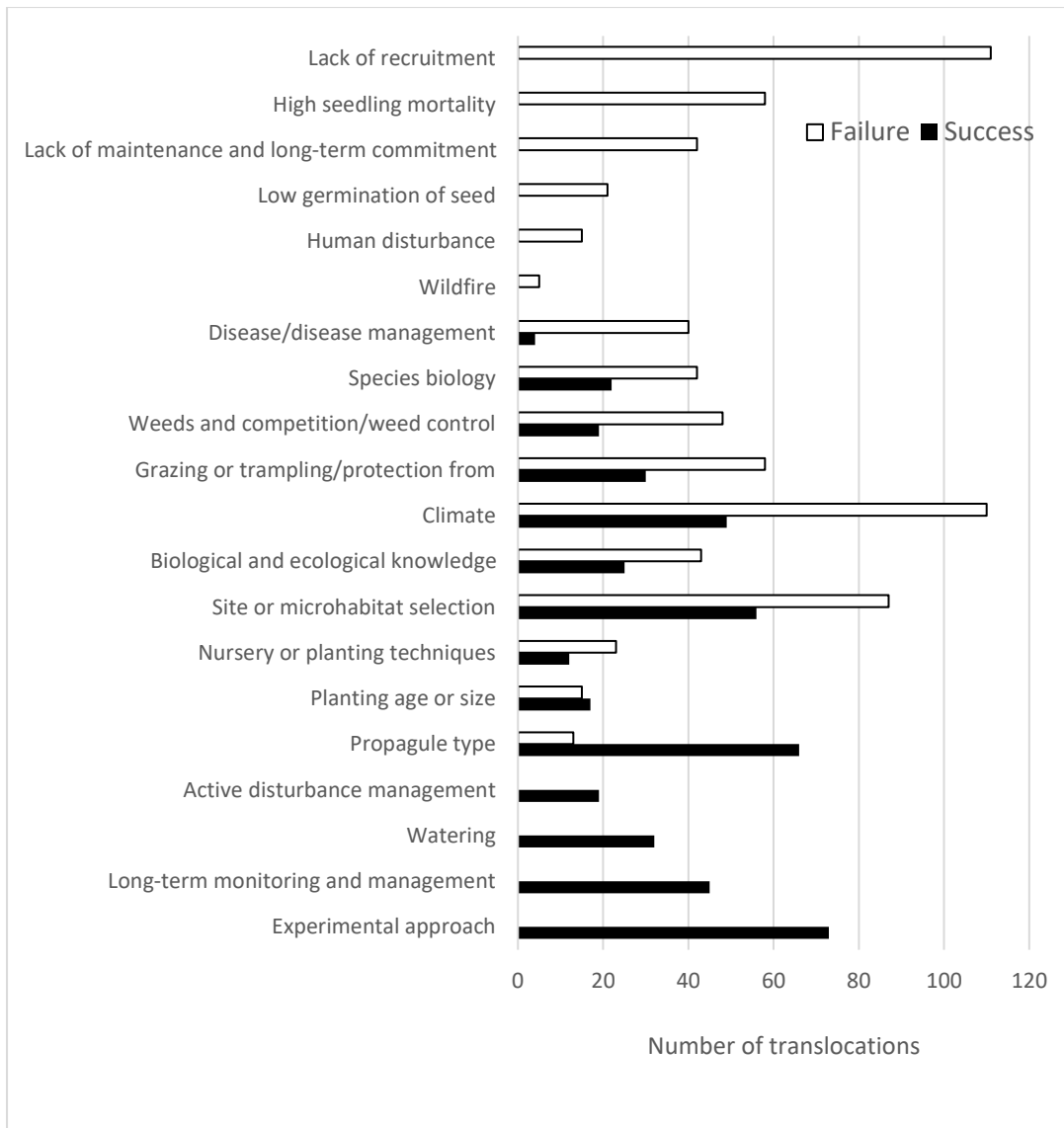
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821 **Figure 8.** Performance of translocations in relation to years since propagules were
 822 translocated to a site, based on year last monitored. White bars represent attempts with no
 823 plants surviving; grey bars represent attempts with too few plants surviving to be likely to
 824 result in viable populations without further augmentation (typically <50); dotted bars
 825 represent extant translocations with no recruitment; striped bars represent extant
 826 translocations but too soon for recruitment; black bars represent translocations with some
 827 recruitment into the population. Only translocations that had founder populations of at least
 828 50 plants are included (n=433).

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Figure 9. Factors perceived by practitioners to be driving success or failure of translocation attempts in Australia.